

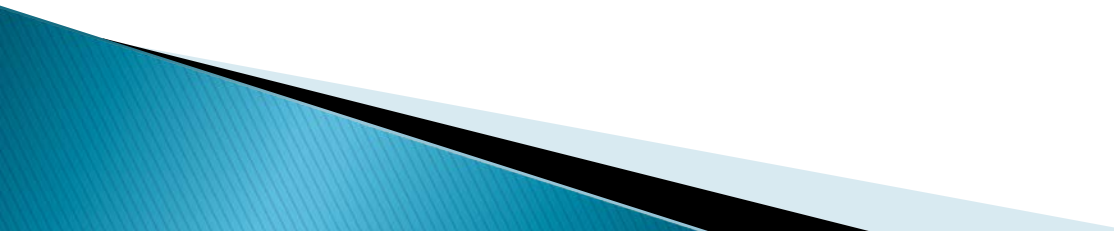
Job Talks and Academic Interviews

How to make a good impression

After you've applied for the job...

- ▶ Then what??

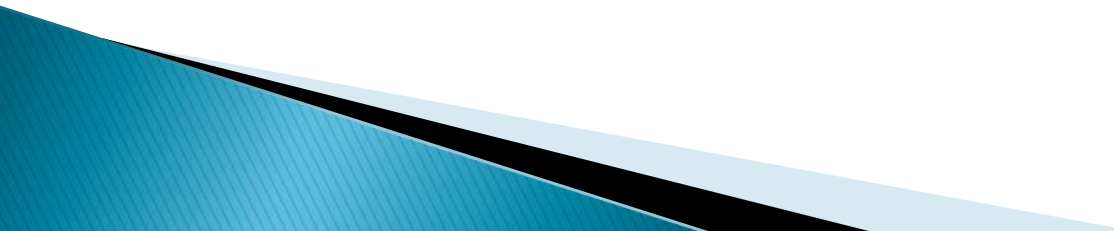
Possible Order of Events

- ▶ Phone Interview
 - ▶ Site Interview
 - ▶ Waaaaiting to find out
 - Good news if they start contacting your references
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Phone Interview

- ▶ Initial screening of candidates who have made the first cut to decide who to bring to campus
- ▶ DO YOUR HOMEWORK
 - Review the job posting
 - Be able to talk about why you are a good fit to the job
 - Talk about the dept/program/university specifically
 - Have a few general questions
 - Why is there an opening?

Campus Visit

- ▶ They bring the top 2 to 4 folks in for a campus visit
 - ▶ Job Talk
 - ▶ Interview with constituents
 - ▶ Socializing
 - ▶ Possibly, a teaching demonstration
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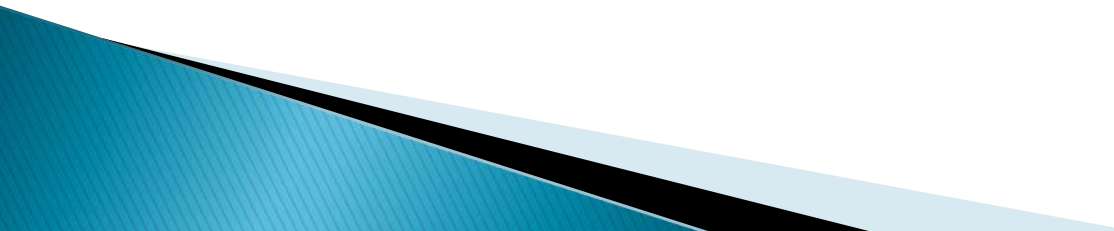
Job Talk: What is it?

- ▶ An opportunity to explain to:
 - Present your research program
 - The “stream” of research that represents your past interests and future goals
 - Demonstrate your research and speaking skills
- ▶ Generally, it lasts about 45 minutes with 15 minutes of Questions and Answers
- ▶ They may serve different purposes at different universities

What goes in your Job Talk?

- ▶ Detailed information about one or two studies
 - Mainly your dissertation
 - Any other research study that helped you along with your dissertation

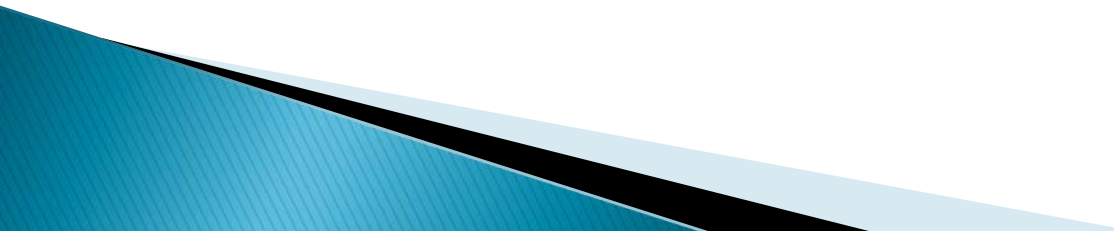
What goes in your job talk

- ▶ Literature review/Motivation for study
 - Including any previous work you have done
 - ▶ Methods
 - ▶ Results
 - ▶ Discussion and conclusion about conducted research
 - ▶ Future plans for research
 - Not like other research talks
 - Want to know where you are going
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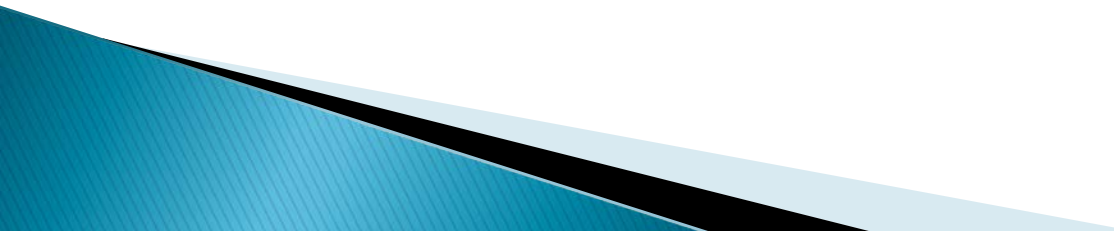
Successful Job Talks

- ▶ Let people understand what the heck you are talking about
 - These are not experts in this field
 - It's ok to tell people something they already know
- ▶ Motivate your research and show why it's interesting
- ▶ Do NOT spend too much time on your lit review!!!
 - !!!!!
 - !!

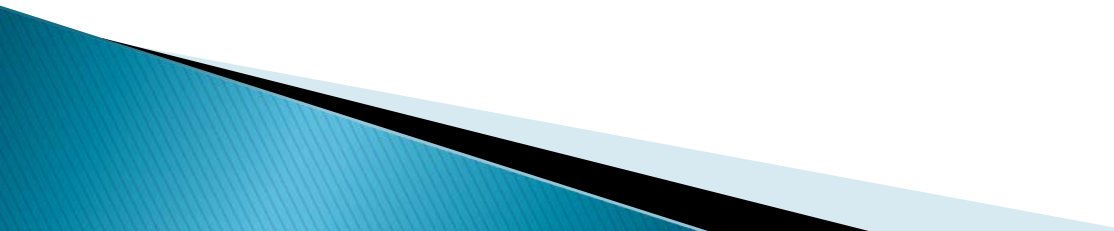
Successful Job Talks

- ▶ Show off your methodological and analysis skills
 - Hmm. I am focusing this on STEM.
 - What about humanities—input?
 - ▶ Know you and your study's weaknesses before the talk
 - Explain why you used “old” or easy statistics
 - ▶ End with where your next study is beginning
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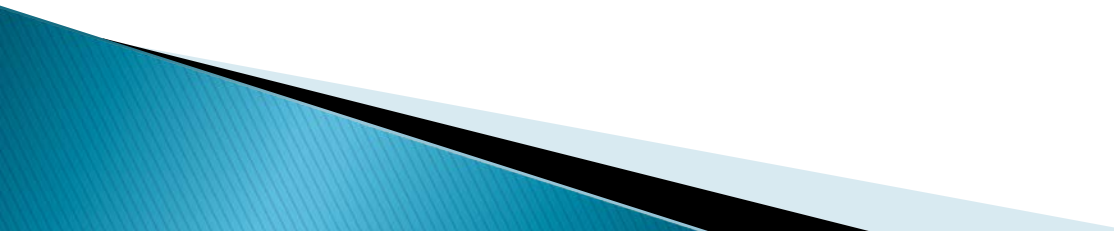
Successful Job Talks

- ▶ Be engaging and enthusiastic about your topic!
 - ▶ Start with a little joke or funny story
 - ▶ Should have been rehearsed before you get to campus
 - ▶ Should go exactly in the time allotted.
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Don't Do This!

- ▶ Don't be boring
 - ▶ Don't ask for group activities or input
 - ▶ Don't talk over their heads or expect that everyone knows the latest:
 - Statistics
 - “Issue” in “the research”
 - ▶ Don't be defensive during the Q & A
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Interviews with Constituents

- ▶ Faculty
 - ▶ Students
 - ▶ Administration
 - Chair
 - Dean
- 

Interviews with Constituents

- ▶ Have your two to three minute About Me speech
- ▶ Be prepared to talk about your research and history
- ▶ Look up some of the faculty and know something about them
 - I think a cheat sheet is ok!
- ▶ Explain why you are interested in where you applied
 - People want to know you are serious

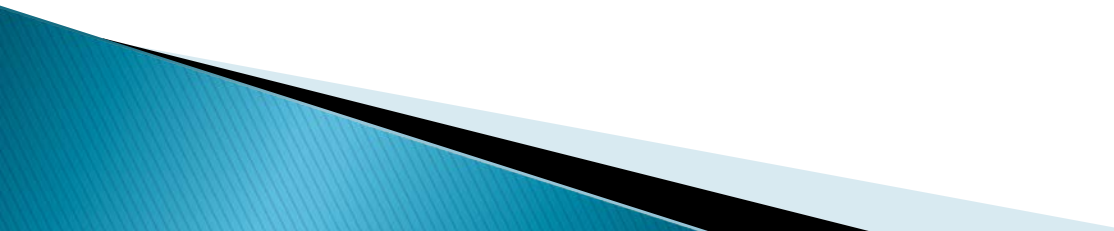
Interviews with Constituents

- ▶ Have questions prepared
 - Teaching load, tenure expectations, tenure experiences,
- ▶ Always ask of everyone you interview:
 - What do you like most about working here?
 - Every job has its challenges, what is the most challenging thing about working here?
- ▶ DO NOT:
 - Ask about salary, dating opportunities
 - Insult other people
 - It **is** OK to talk about a trailing partner

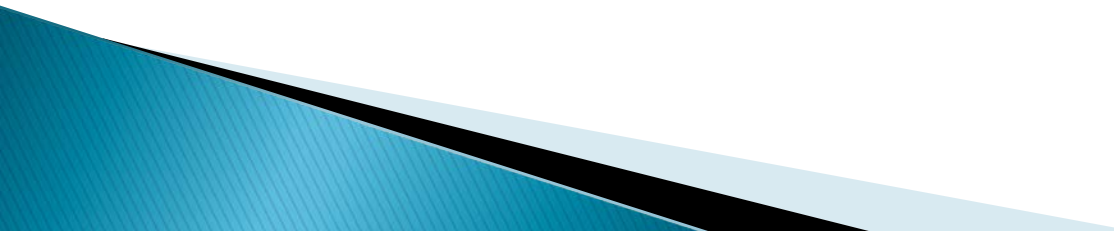
Socializing

- ▶ You will eat with other people
- ▶ **Practice good table manners**
- ▶ If others have a drink at night, you can, too.
 - Do not get drunk
- ▶ Do not get too friendly and informal at this point

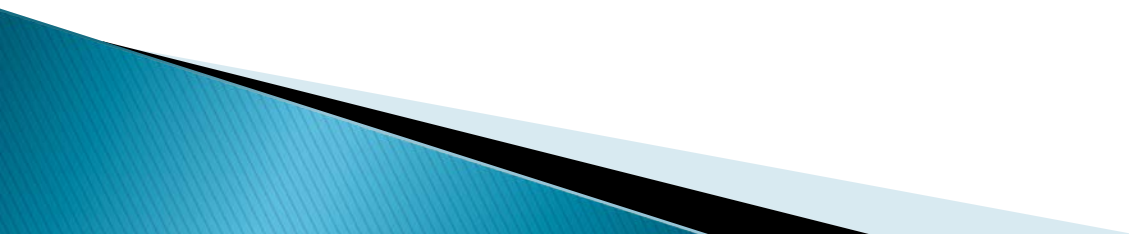
Teaching Demonstration

- ▶ Some places require a teaching demonstration in addition to your job talk
 - ▶ You will lecture about a topic (maybe your research) to undergrads
 - ▶ This is where you can ask for questions throughout the talk and do activities.
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And then you wait

- ▶ Should have prepared a salary level request
 - Start with your reasonably highest number
 - ▶ Start up costs
 - ▶ Moving costs
 - ▶ Questions about summer salary, RAs, teaching load, tenure expectations, etc.
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Questions??



Web Sites I found useful

- ▶ <http://tinyurl.com/7nfplda>
- ▶ <http://tinyurl.com/6upe75r>
- ▶ <http://tinyurl.com/7e8aezb>
- ▶ <http://tinyurl.com/z7qzo>