Resource Handbook for Postdoctoral Fellows

Revised summer 2017
OUR MISSION:

The Center for Graduate Life (CGL) reflects the Graduate School’s mission and supports graduate students and postdoctoral researchers in myriad ways. By creating opportunities for shared experiences and activities designed to support interdisciplinary learning, the CGL advocates for graduate student and postdoctoral achievement. The CGL provides space and programming to foster a diverse and cohesive scholarly community.

Hours of Operation:

The CGL is open to postdoctoral fellows, graduate students, faculty, and staff weekly, Monday through Wednesdays from 8:30 a.m. to 6:00 p.m. and Thursdays & Fridays from 8:30 a.m. to 5:00 p.m. The CGL observes the University’s holiday schedule. Please refer to the University’s academic calendar for closures. The academic calendar can be located on the University’s website at: registrar.uncc.edu/calendar.
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>WELCOME</td>
<td>4</td>
</tr>
<tr>
<td>THE CENTER FOR GRADUATE LIFE</td>
<td>5</td>
</tr>
<tr>
<td>CGL STAFF</td>
<td>7</td>
</tr>
<tr>
<td>NPA CORE COMPETENCIES</td>
<td>8</td>
</tr>
<tr>
<td>EMPLOYMENT OF POSTDOCTORAL FELLOWS</td>
<td>9</td>
</tr>
<tr>
<td>CAMPUS RESOURCES</td>
<td>12</td>
</tr>
<tr>
<td>GET CONNECTED!</td>
<td>17</td>
</tr>
<tr>
<td>UNC CHARLOTTE RESEARCH RESOURCES and REGULATIONS</td>
<td>18</td>
</tr>
<tr>
<td>LIVING IN CHARLOTTE</td>
<td>19</td>
</tr>
<tr>
<td>UNC CHARLOTTE HISTORY</td>
<td>20</td>
</tr>
<tr>
<td>CAMPUS MAP</td>
<td>21</td>
</tr>
</tbody>
</table>
Sincere congratulations on your selection as a UNC Charlotte Postdoctoral Fellow, and a warm welcome to our campus Graduate Community. That community, of which you are now a part, includes a well-respected graduate faculty, roughly 100 department chairs, our college deans and associate deans, the Graduate School staff, the Provost, the Chancellor, and nearly 5,500 graduate students. Our Graduate Community is generating visionary research and scholarship that serve our academic disciplines, our region, our state, and society at large.

In the U.S., only about 3% of the population earns a doctoral or professional degree. Globally, it’s less than 0.7%. Your achievement sets you apart. As a postdoc, you’ll experience more independence than you did as a doctoral student, but the expectations are higher, too. We’re relying on you to make a strong contribution to our advancement as a research university. The faculty with whom you’ll work will facilitate your success by helping you refine and focus your research skills. In return, we expect you to forge ahead with your research and scholarship to fulfill the mission of UNC Charlotte, which includes a particular commitment to addressing the cultural, economic, educational, environmental, health, and social needs of the greater Charlotte region. We also count on you to help shape and develop our graduate students.

We encourage you to take advantage of UNC Charlotte’s substantial support infrastructure. Make this phase in your academic trajectory a productive one -- for you and for our Graduate Community. We want you to be actively engaged, and we want you, in the years ahead, to look upon your postdoctoral experience as pivotal, productive and inspiring. Please call upon us and other Graduate Community partners for advice and counsel. We’re extremely proud to participate actively in your academic career.

Dr. Tom Reynolds
Associate Provost and
Dean of the Graduate School
THE CENTER FOR GRADUATE LIFE

Welcome to the Center for Graduate Life (CGL) at the University of North Carolina Charlotte!

This exciting space on the lower level of the Bonnie E. Cone Center is dedicated solely to the use of University-affiliated postdoctoral fellows, graduate students, faculty, and staff. We would like to welcome you to our facility.

WHO WE ARE

The Center for Graduate Life is a space, services, and programs to support your success as a postdoc. Use the CGL as a resource for professional development, career advice, and more. Our smart classroom is reservable, and you can always work (or relax!) on one of our sofas or at a shaded patio table.

WHAT WE DO

The CGL recognizes the competing demands in the lives of postdocs. In an effort to accommodate different professional needs and schedules, the CGL’s professional development initiatives are offered in various formats and at different times of the day.
Graduate and Postdoc Partnership
Because of the small number of postdocs at UNC Charlotte, a local postdoctoral association does not exist at this time. To fill the gap, the Center for Graduate Life (CGL) serves as a resource not only for graduate students but for postdocs as well. The CGL offers many workshops and professional development opportunities, and its knowledgeable staff can help you. Postdocs are encouraged to visit the CGL and use our facilities and programming as a resource for professional development.

Location
The Center for Graduate Life is a state-of-the-art facility located in the Cone University Center (adjacent to King Building and Atkins Library) Room 268, just behind the Main Street Market and After Hours. It features a Smart classroom, common lounge, and the postdoc and graduate support staff offices. In addition, scholars have complimentary use of desktop computers, a scanner, a pay-to-print copier, and free coffee.

The Center for Graduate Life Mission Statement
The Center for Graduate Life (CGL) reflects the Graduate School’s mission and supports graduate student success in myriad ways. By creating opportunities for shared experiences and activities designed to support interdisciplinary learning through internal and external partnerships, the CGL advocates for graduate student achievement. The CGL provides the space and programming to foster a diverse and cohesive graduate community that contributes to graduate student persistence and overall satisfaction.

National Postdoc Appreciation Week
Since 2009, the National Postdoctoral Association has sponsored National Postdoc Appreciation Week to recognize the significant contributions that postdoctoral scholars make to U.S. research and discovery. Institutions from across the country and other parts of the world participate by holding special events. The CGL is proud to coordinate professional development and social events for UNC Charlotte’s NPAW,
CGL STAFF

DR. KATHERINE HALL-HERTEL, ASSOCIATE DEAN, GRADUATE ACADEMIC AND STUDENT AFFAIRS
The Associate Dean focuses on professional development and other initiatives designed to support graduate student success.

COREN O’HARA, ASSOCIATE DIRECTOR OF ADVISING & STUDENT PROGRAMS
The Associate Director supports the development and implementation of workshops designed for graduate students. Ms. O’Hara also oversees the operational functions of the CGL and supervises the Graduate Life Fellows and all Graduate Assistants.

AURA YOUNG, GRADUATION COMPLETION SPECIALIST
The Graduation Completion Specialist provides postdoc support, as well as oversees dissertation and thesis review.

ELENA SMITH, OFFICE MANAGER & ADMINISTRATIVE COORDINATOR
The Office Manager/Administrative Coordinator maintains office efficiency by planning and implementing office systems, layouts, and equipment/supply procurement. The Office Manager achieves financial objectives by maintaining the annual fiscal year budget, scheduling expenditures, analyzing variances, and initiating corrective actions.
I. DISCIPLINE-SPECIFIC CONCEPTUAL KNOWLEDGE

Postdoctoral scholars are expected to demonstrate a broad base of established and evolving knowledge within their discipline and detailed knowledge of their specific research area. They should understand the gaps, conflicts, limits, and challenges within their research area such that they can develop testable hypotheses.

II. RESEARCH SKILL DEVELOPMENT

Postdoctoral scholars are expected to be able to design sound research protocols, safely perform the techniques necessary to conduct and analyze this research, and navigate the grant application and scientific publishing processes.

III. COMMUNICATION SKILLS

In any professional environment, the ability to communicate one’s thoughts in a way that people readily understand is critical. Postdoctoral scholars are expected to demonstrate interpersonal and other communication skills that enable them to communicate effectively with colleagues at all levels. They must also be prepared to communicate with students, media, and society at large. They need to develop writing, speaking, and listening skills.

IV. PROFESSIONALISM

Postdoctoral scholars are expected to adhere to accepted professional standards and practices within their immediate workplace (e.g., laboratory, office), institution, and discipline. They are also expected to reflect and advance the values of their profession in the community at large. One’s professionalism is relevant in different contexts that govern and define the potential interactions the scholar engages with his/her environment.

V. LEADERSHIP AND MANAGEMENT SKILLS

Postdoctoral scholars should have the skills and techniques needed to facilitate effective team work, manage day to day operations within their workplace, and pursue leadership opportunities at the local, institutional, regional, and national levels. These skills will also help the person to mentor others more successfully.

VI. RESPONSIBLE CONDUCT OF RESEARCH (RCR)

Postdoctoral scholars should receive training in responsible conduct of research so as to improve their ability to make ethical and legal choices. This training should provide them with an appreciation for the range of accepted research practices; familiarize them with the relevant regulations, policies, statutes, and guidelines governing the conduct of their research; and make them aware of the resources to which they can turn when ethical questions and concerns arise.
EMPLOYMENT OF POSTDOCTORAL FELLOWS
POLICY # 102.10

The University of North Carolina at Charlotte hires Postdoctoral Fellows in a unique employment category as discussed below.

Definition of a Postdoctoral Fellow

A Postdoctoral Fellow ("postdoc") is a professional apprenticeship designed to provide recent Ph.D. recipients with an opportunity to develop further the research skills acquired in their doctoral programs or to learn new research techniques, in preparation for an academic or research career. UNC Charlotte embraces the principle of the National Academies’ Committee on Science, Engineering, and Public Policy (COSEPUP) that “the postdoctoral experience is first and foremost an apprenticeship whose purpose is to gain scientific, technical, and professional skills that advance the professional career of the postdoc.” In the process of further developing their own research skills, it is expected that Postdoctoral Fellows will also play a significant role in the performance of research at the University and augment the role of graduate faculty in providing research instruction to graduate students. A Postdoctoral Fellow works under the supervision of a regular faculty member, who serves as a mentor to the Fellow, and it is expected that the faculty mentor will impart the realities, and variety, of scientific careers, and will encourage experiences outside the laboratory to broaden postdocs’ aspirations. Within the confines of the particular research focus assigned by that faculty member, the Postdoctoral Fellow functions with a considerable degree of independence and has the freedom (and is expected) to publish the results of his or her research or scholarship during the period of appointment. Thus, the role of Postdoctoral Fellows is clearly differentiated from full-time technical employees.

Postdoc appointments are characterized by all of the following conditions:

- the appointee was recently (within the last eight years) awarded a Ph.D. or equivalent doctorate (e.g., Sc.D., M.D.);
- the appointment is temporary;
- the appointment involves substantially full-time research or scholarship;
- the appointment is viewed as preparatory for a full-time academic and/or research career;
- the appointee works under the supervision of a faculty member; and
- the appointee has the freedom and is expected to publish the results of his or her research or scholarship during the period of appointment.
- the appointee may teach one accredited course per semester in addition to his or her normal research appointment duties.

Appointment

Postdocs fall under a special category of temporary employment defined by University Policy 102.10. There are two key features of Policy #102.10 that faculty investigators should know:
The Office of Academic Affairs in coordination with Research and Economic Development has the responsibility for monitoring and applying policies that relate to postdoctoral appointments. Postdoc appointments are made using Academic Affairs Form AA-35 ("Agreement for Temporary Postdoctoral Fellow Appointment") and require the signature of the Department Chair, Dean, and the Senior Associate Provost of Academic Affairs.

A key feature of Research and Economic Development’s joint oversight is the degree to which the University's postdoc hiring is nationally visible. It is critical for UNC Charlotte’s development as a research university that we be known for hiring Postdocs and for treating them well. Consequently, Postdoc opportunities should be communicated nationally within the discipline. This doesn't necessarily mean that expensive advertisements are needed, but rather that we make an effort to inform colleagues throughout the country of our openings.

Postdocs are appointed for one year and may be renewed for additional one-year increments. However, Postdocs will be limited to not more than five years' total duration, and we will count prior experience as a Postdoc in that five-year total.

Funding source changes do not require pre-approval and can be handled by an superseding PD-7, however if the appointment terms change (e.g. change in duties, change in pay, change in dates) a new contract may be required and the hiring department should contact the Office of Academic Budget and Personnel in advance of any proposed changes. Appointment term changes should be rare exceptions.

Oversight

The Office of Academic Affairs in coordination with the Vice Chancellor for Research and Economic Development has the responsibility for monitoring and applying policies that relate to postdoctoral appointments.

Research Data, records, Products, and Intellectual Property

All data, software, and research records generated in the course of research at UNC Charlotte remain the property of the University. As a condition of appointment, all Postdoctoral Fellows must sign a patent agreement concerning patent and software policy and ownership of intellectual property.

Dismissal Prior to the End of a Term Appointment

A Postdoctoral Fellow may be dismissed prior to the expiration of his or her contract for one of the following reasons:

- incompetence
- neglect of duties
- personal misconduct affecting fitness to continue as a Postdoctoral Fellow
- failure to abide by applicable requirements of law or University policy, or the reasonable instructions or directions of appropriate University officials
Upon receipt of a written recommendation to dismiss a Postdoctoral Fellow during a term of appointment, the Office of Academic Affairs shall afford the affected Fellow with written notice of the reasons for the proposed dismissal and the right to request a hearing. If, within five (5) calendar days after receiving such notice the Fellow requests a hearing, a hearing shall be conducted before the Provost and Vice Chancellor for Academic Affairs and/or the Vice Chancellor for Research and Economic Development or a faculty member or panel of faculty members selected by the Provost and Vice Chancellor for Academic Affairs and/or the Vice Chancellor for Research and Economic Development. At the hearing, the burden of proof shall be on the faculty member or administrator recommending dismissal to establish by a preponderance of evidence that cause for dismissal exists. If the faculty member or administrator has established adequate cause for dismissal, the Postdoctoral Fellow may be immediately dismissed from the appointment. A Postdoctoral Fellow so dismissed may appeal the dismissal to the Chancellor as provided in Section 501(c)4 of The Code of The University of North Carolina.

If the faculty member or administrator recommending dismissal does not establish at the hearing adequate cause for dismissal, no further action shall be taken.

The Provost and Vice Chancellor for Academic Affairs and/or the Vice Chancellor for Research and Economic Development is authorized to develop and publish reasonable rules for the conduct of such hearings.

**Benefits**

- As temporary employees, postdocs will not accrue vacation or sick leave. However, the University recognizes that postdocs will likely work non-standard hours in the course of their duties, and faculty supervisors may make appropriate arrangements for compensatory leave in accordance with the specific working conditions.

- The University has classified postdocs as students for health care purposes, and the University’s student health fee will be paid as a fringe benefit. The University will also pay for supplementary student health insurance for the employee, and the postdoc may pay to add family members to the insurance plan. Under this coverage, the postdoc first goes to the Student Health Center and may then be referred to outside primary health-care providers; family members may go directly to outside providers for health care. Note: Healthcare coverage ends the date the appointment ends (does not extend for 30 days).

- For policy coverage details go to the “Student Blue” portal of Blue Cross/Blue Shield: [www.bcbsnc.com/content/studentblue](http://www.bcbsnc.com/content/studentblue). For plan or claims information or other questions, contact BCBSNC Customer Service at: 1-800-579-8022, email@studentbluenc.com.
Campus Resources

A number of University Resources are available for Postdocs. Among these are:

Office of Disability Services

- Located in Fretwell 230, the Office of Disability Services works to ensure that students with disabilities have access to education and campus life at UNC Charlotte. Through collaboration with the institution’s diverse community, Disability Services facilitates accommodations, discourse, and engagement to promote a universally accessible learning environment for all.
- Phone: 704-687-0040
- Email: disability@uncc.edu

Human Resources Learning and Organizational Development Workshops

- Learning & Organizational Development cultivates partnerships and provides a strategic selection of individual and organizational development opportunities for all UNC Charlotte employees. Human Resources supports continuous improvement by promoting an organizational culture that values and aligns with the Institutional Goals.
- Please see HR’s FAQs for information about how to gain permission to participate in these workshops.
- Human Resources is located in King Building.
- Phone: 704-687-0669

J. Murrey Atkins Library Borrowing Privileges

- Details concerning library services can be found at library.uncc.edu. All postdocs are allowed a 180-day loan period, two renewals, unlimited items, and can place recalls.

Recreational Services

- Several membership levels are available to postdocs for access to events and facilities at Belk Gym, the Student Activity Center, and Northeast Rec Field Complex (NRFC).

Memberships may be purchased at the Student Activity Center basement level check-in station and the Belk Gym in the Recreational Services Office. Memberships are non-refundable and must be paid up front. Information for Belk Gym Fitness memberships can be found on the Faculty/Staff/Retiree/Affiliates portion of the Recreational Services webpage.
Facilities Include:

Belk Gymnasium

- Recreational Courts - Basketball, Volleyball, Badminton
- Racquetball/Squash/Wallyball Courts
- Fitness Center
- Cycling Studio
- Group Fitness Studio
- Swimming Pool
- Equipment Checkout (with towel service)
- Showers and daily lockers

Barnhardt Student Activity Center

- Recreational Courts - Basketball, Volleyball, Badminton
- Indoor Track (8 laps = 1 mile)
- Fitness Center
- Group Fitness Studio
- Showers and Daily Lockers
- Equipment Checkout (with towel service)
- Indoor Climbing Wall

Outdoor Recreational Facilities

- Synthetic and Natural Grass Fields
- Jogging/Walking Paths
- Tennis Courts
- Fitness/Biking Trails
- Ropes Course & Initiatives Course

Student Health Center

- Located at the corner of Cameron Boulevard and Mary Alexander Road, the UNC Charlotte Student Health Center provides primary medical care, disease prevention, health education, wellness promotion, and various specialty services to eligible UNC Charlotte students and postdocs. Though employees of UNC Charlotte, postdocs can opt for coverage through the Blue Cross and Blue Shield student plan, Student Health Services (including the pharmacy) are not available for postdocs who do not opt for this coverage. Please see studenthealth.uncc.edu for more information.

- Appointments: 704-687-7400
- Pharmacy: 704-687-7431
- Insurance: 704-687-7435
Center for Counseling and Psychological Services (CAPS)

- The health coverage through UNC Charlotte and Blue Cross Blue Shield for which postdocs can opt includes counseling services. N.B. The counseling center maintains a postdoc list that is updated monthly. When scheduling appointments be sure to mention that you are a postdoc.

- The Center for Counseling and Psychological Services (CAPS) at UNC Charlotte supports the holistic well being and academic success of students and contributes to a healthy and inclusive campus climate. This is accomplished by providing short-term individual and group counseling, crisis management, consultation, referral services, and educational and preventive initiatives for the campus community.

- If you have questions about counseling services, please call 704-687-0311 or email caps@uncc.edu. Please do not send clinical information via email, as the counseling center cannot guarantee confidentiality of email information, nor can they ensure that a clinician will see your email in a timely fashion. If you are in need of immediate help, please see the "Need Help Now?" section of the CAPS website.

- CAPS is located next to the Student Health Center
- Appointments: 704-687-0311

Parking and Transportation Services

- In addition to parking plans that are available for purchase (see pats.uncc.edu), UNC Charlotte has other transportation resources available as well, including Zipcar, a bikeshare program, and bike and skateboard lockers. Other transportation resources include:
  - ShareTheRideNC.org, a carpool matching program that can help you find carpool partners anywhere in North Carolina!
  - Campus shuttle service and disability paratransit
  - Construction on the Blue Line of Charlotte’s light rail system will continue through 2017. During that time, trains will begin running but will not be open to passenger service. Passenger service is expected by March of 2018.
  - Visit NCDOT.gov for information about licenses, vehicle registration, and insurance requirements within the state of North Carolina.

Police and Public Safety

- Non-Emergency #704-687-8300   Emergency #704-687-2200
- Located at 9151 Cameron Boulevard
The Campus Police work to ensure the overall safety of the UNC Charlotte campus. Blue light phones, which connect to the Campus Police Department, are available throughout the campus. In addition, the University offers a Campus Escort Service. Students should report safety concerns to the Campus Police.

Campus Events

- Visit campusevents.uncc.edu for programming provided by the Student Union, Activities, and Recreation.

Lactation Rooms

- A Mother's Place - located in Room 305 in the College of Health and Human Services (CHHS). Information about utilizing this resource can be found by contacting Colette Townsend-Chambers at 704-687-7918 (ctowns12@uncc.edu) or Loraine Ford at 704-687-7919 (lford15@uncc.edu).

- A Mother’s Place "Too"- located in Atkins Library. For more information contact Cindy Edwards at 704-687-0658 (ckedward@uncc.edu) or Adeleen Ashley at 704-687-0650 (aashle13@uncc.edu).

ATM Locations

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<th>Bank</th>
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<tr>
<td>BB&amp;T</td>
<td>Prospector (outside, south)</td>
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<tr>
<td>Bank of America</td>
<td>Prospector (outside, south)</td>
</tr>
<tr>
<td>Bank of America</td>
<td>Popp Martin Student Union</td>
</tr>
<tr>
<td>Fifth Third Bank</td>
<td>Fretwell (lobby)</td>
</tr>
<tr>
<td>Fifth Third Bank</td>
<td>Student Activity Center (lower level)</td>
</tr>
<tr>
<td>Fifth Third Bank</td>
<td>Popp Martin Student Union</td>
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<tr>
<td>PNC Bank</td>
<td>South Village Crossing</td>
</tr>
<tr>
<td>PNC Bank</td>
<td>Popp Martin Student Union</td>
</tr>
<tr>
<td>State Employee's Credit Union</td>
<td>Prospector (lobby)</td>
</tr>
<tr>
<td>State Employee's Credit Union</td>
<td>Cone Center (lobby)</td>
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<tr>
<td>Wachovia/Wells Fargo</td>
<td>Prospector (outside, south)</td>
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Resources for International Scholars

- English Language Training Institute can be accessed at elti.uncc.edu and is located in 267 College of Health and Human Services

- Immigration resources (and many other resources for international scholars) can be found at the International Student and Scholar Office at isso.uncc.edu.

- The Office of International Programs also provides immigration resources, as well as many other travel resources. Visit oip.uncc.edu.

Multicultural Resource Center

- UNC Charlotte’s Multicultural Resource Center (MRC) seeks to create an environment that celebrates and recognizes difference through programs, advocacy, education, and engagement with community.

- The Multicultural Resource Center provides resources and programming for sexual and gender identity, race and ethnic identity, and religious and spiritual life. Visit mrc.uncc.edu for more information.

Religious and Spiritual Life

- Religious and Spiritual Life (RSL) is a subunit of the MRC and serves as a liason for faith-related matters within the University community. Visit rsl.uncc.edu for a worship directory, a list of campus organizations, and events.

- Peace Haven, located in Cone Center room 336, is an interfaith meditation and prayer space that is open to everyone. Supplies such as prayer mats are located in the closets for your convenience.

IT Services

- According to UNC Charlotte’s Information Technology Services, postdocs are entitled to the same services and benefits that are afforded faculty and staff.

University Career Center

- Postdocs are encouraged to take advantage of the professional development resources offered by the University Career Center. Visit career.uncc.edu for more information.
International Coffee Hour

- Meet people from around the world, share ideas, and relax with coffee and refreshments. Held on every first and third Thursday of each month throughout the semester from 4-6pm in the faculty/staff dining room of Prospector. Open to all International and US students, faculty, and staff.

Postdoc Slack Group

- We invite you to join our Slack group, UNCCharlottePostdocs.slack.com, which is a forum where everyone can post job resources, event invites, and anything else postdoc-related.

National Postdoc Association Affiliate Membership

- All UNC Charlotte postdocs are eligible for a FREE affiliate membership to the NPA. Contact Aura Young (aura.young@uncc.edu) for the access link.

Research Integrity Officer

- Students, faculty and/or staff should feel free to contact Dr. Tom Reynolds, the University Research Integrity Officer, should they have questions or concerns about any research integrity matter. Discussions are confidential. (tlreynol@uncc.edu, 704-687-7248)

Additional Support

- Sometimes it’s difficult to know where to turn when problems arise. We hope that your time here at UNC Charlotte is trouble-free, but if you encounter issues of concern in your postdoc workplace, if you have any questions or are in need of support, we can help point you in the right direction for assistance. Please contact Aura Young (aura.young@uncc.edu, 704-687-7237) or Dr. Andrea Dullin (Andrea.Dulin@uncc.edu).
UNC CHARLOTTE RESEARCH RESOURCES AND REGULATIONS

Research and Economic Development
- Research and Economic Development is committed to helping you with your research, creative, and service activities and assists faculty with obtaining resources, establishing partnerships that facilitate academic discovery, and managing external sponsored program awards. If you do not find what you need on this page, please contact 704-687-2291 or research@uncc.edu.

- Research and Economic Development provides consultation services to faculty who are developing grant proposals and can help you develop your research ideas, locate and evaluate funding sources, plan your proposal, and budget strategies and edit and review your proposal drafts.

- The Office of Research Services is the central administrative office for managing proposal submissions, budget preparation, contract negotiation, and award acceptance. We maintain NORM (Niner Online Research Management), our electronic proposal and award management system that also serves as a data repository and reporting tool. Our staff also manages the process for issuing sub-awards to other institutions participating with UNC Charlotte on sponsored projects.

- The Office of Research Compliance facilitates and monitors university-wide compliance with federal and state policies established to ensure ethical conduct in research. We serve as a resource for the university community's concerns regarding compliance requirements in the areas of human subjects, animal care and use, biosafety, export control, and research ethics.

- Grants and Contracts Administration provides transactional support to college-based post-award staff and is responsible for overall sponsored program financial reporting and compliance. In addition to our cost analysis duties such as effort reporting, we assist with tasks including award set-up and Banner budget entry, cost share, release time, and award close-out.

- The Office of Technology Transfer identifies, protects, and commercializes university research and intellectual property and can help you with invention submission, confidentiality agreements, and material transfer agreements.

- Centers and Institutes strengthen and enrich research, public service, and instruction conducted by faculty and staff.
Finding a Place to Live

- The UNC Charlotte rental property search engine can be found at offcampushousing.uncc.edu.

- Trulia.com and Zillow.com also contain rental listings (but are not endorsed by the University).

- Craigslist is a great resource for finding apartments, furniture, and household equipment, but beware of scammers! Craigslist is not endorsed by the University.

Owning and Operating a Vehicle in North Carolina

- Visit NCDOT.gov for information about licenses, vehicle registration, and insurance requirements within the state of North Carolina.

Fun Activities

- Get started with charlotteonthecheap.com and charlottescotalot.com.

- Find a nearby State park at ncparks.gov.

- Find a Charlotte park, greenway, adult athletics, or day camp for the kids at mecknc.gov.

Charlotte/Mecklenburg County Resources

- City of Charlotte: charmeck.org/city/charlotte
- Mecklenburg County: charmeck.org/mecklenburg/county
- CMS Schools: cms.k12.nc.us
- Newspaper: charlotteobserver.com

Concord/Kannapolis/Cabarrus County Resources

- City of Concord: concordnc.gov
- Cabarrus County: cabarruscounty.us
- Cabarrus County Schools: ccsweb.cabarrus.k12.nc.us
- City of Kannapolis: cityofkannapolis.com
- Kannapolis City Schools: kannapolis.k12.nc.us
UNC CHARLOTTE HISTORY

UNC Charlotte is one of a generation of universities founded in metropolitan areas of the United States immediately after World War II in response to rising education demands generated by the war and its technology.

To serve returning veterans, North Carolina opened 14 evening college centers in communities across the state. The Charlotte Center opened Sept. 23, 1946, offering evening classes to 278 freshmen and sophomore students in the facilities of Charlotte’s Central High School. After three years, the state closed the centers, declaring that on-campus facilities were sufficient to meet the needs of returning veterans and recent high school graduates.

Charlotte’s education and business leaders, long aware of the area’s unmet needs for higher education, moved to have the Charlotte Center taken over by the city school district and operated as Charlotte College, offering the first two years of college courses. Later, the same leaders asked Charlotte voters to approve a two-cent tax to support that college. Charlotte College drew students from the city, Mecklenburg County, and a dozen surrounding counties. The two-cent tax was later extended to all of Mecklenburg County. Ultimately, financial support for the college became a responsibility of the State of North Carolina.

As soon as Charlotte College was firmly established, efforts were launched to give it a campus of its own. With the backing of Charlotte business leaders and legislators from Mecklenburg and surrounding counties, land was acquired on the northern fringe of the city and bonds were passed to finance new facilities. In 1961, Charlotte College moved its growing student body into two new buildings on what was to become a 1,000-acre campus 10 miles from downtown Charlotte.

Three years later, the North Carolina legislature approved bills making Charlotte College a four-year, state-supported college. The next year, 1965, the legislature approved bills creating the University of North Carolina at Charlotte, the fourth campus of the statewide university system. In 1969, the university began offering programs leading to master’s degrees. In 1992, it was authorized to offer programs leading to doctoral degrees.

Now a research intensive university, UNC Charlotte is the fourth largest of the 16 institutions within the University of North Carolina system and the largest institution in the Charlotte region.

The university comprises seven professional colleges and currently offers 21 doctoral programs, 65 master’s degree programs, and over 90 bachelor’s degrees. More than 900 full-time faculty comprise the university’s academic departments and the 2014 spring enrollment exceeded 26,000 students. UNC Charlotte boasts more than 80,000 living alumni and adds 4,000 to 4,500 new alumni each year.
The information contained in this handbook is subject to change. It should be understood that explanations in this handbook cannot alter, modify, or otherwise change the controlling legal documents or general statutes in any way, nor can any right accrue by reason of any statement or omission of any statement in this handbook.